

Forestry Executive Committee Meeting Minutes

Wednesday, November 30, 2011

RH 115

The regular bi-weekly meeting of the Forestry Executive Committee called to order by Steve Tesch at 8:30 a.m.

I. Additional Agenda Topics

- Status Report Update on Blake Vawter's Project - Ed Jensen
- Iraq Ministry of Higher Education and Scientific Research MOU Info – Marv Pyles
- Update on DC trip – Jim Johnson [Did not have time]
- Richardson Chair Position - Thomas Maness

II. 11-11-2011 Meeting Minutes Approval

Members approved the 11-11-2011 FEC meeting minutes.

III. Action Items List Updates

- **Boundary issue between the College's McDonald Dunn Forest and proposed residential development**
No decision has been made. Hal is scheduled to meet with Ed Ray and University Risk Management on December 7 before responding to the interested party. **The FEC reaffirmed that they do not believe that a CCR approach that waives the 300 foot set-back is appropriate and in the best interest of the College of Forestry and University.**
- **Industry Leaders Meeting with President Ray**
Steve Tesch updated FEC about the upcoming meeting with Tom Holt, Bond Starker, Larry Giustina, Ray Wilkeson, and Ed Ray. The industry leaders will have a dialogue about a proposal for a 1-1 match of harvest tax increase and new dollars that the University would be willing to fund to eliminate the College deficit.
- **College Level Awards Committee**
Paul Doescher suggested that College activates an awards college level committee. FEC discussed what would the committee do, their responsibility, time commitment/work load, and number of nominations per year.
Action Item:
DHs will gather some potential names to constitute this committee and report back at the next FEC meeting.
- **RRM Suspension**
FEC discussed the future of the RRM program and whether there is still a need to suspend it. There are various issues to resolve to bring back this program.
Action Item:
FEC wanted to have further conversation on this topic at the next FEC meeting. Paul Doescher sent a request to Vicki Nunnemaker to delay this item on the Faculty Senate agenda.

- **Marketing/Communications Position**

FEC felt that the College lost a recruiting season in the process of getting some expertise and expressed the need to move ahead aggressively with College-level marketing and communication of the new degree programs. Hal is scheduled to meet next Tuesday with Steve Clark, VP of University Relations and Marketing to get a plan to move forward.

Action Item:

FEC members will send Hal their recommendations to reiterate some key points. This topic will be added on the next FEC agenda.

- **Carryover Balances**

Department Heads are encouraged to think about how the carryover balances will be utilized to improve College of Forestry Programs. FEC discussed the issue of the different account management across departments.

Action Item

FEC requested a formal request from Steve Tesch on the proposal to submit to the Dean to show how these carryovers will be encumbered.

- **Board of Visitors Supported Projects**

FEC noticed that a lot of projects on the BOV supported projects spreadsheet were still active and discussed the challenges of completing certain projects. Zak Hansen suggested that the Board Chair and the Dean should meet to talk about selection of projects for funding consideration to present to the Board. The Board of Visitors members were interested in learning more information about the mentor-protégé projects and were very interested in the technical presentation. FEC discussed the format for future Board of Visitors meetings, to include more educational presentations to engage and inform the members about what the College is up to that they could take back. FEC discussed the need to bring a broader philosophy to the group by including a diverse membership. Zak suggested avoiding using acronyms in the presentations to the Board to avoid confusion.

IV. McIntire-Stennis Proposals

This was a follow-up discussion about the approaches for providing incentives to faculty for preparing new proposals. NIFA just changed the way they administered their projects. Steve distributed a copy of an email from Jeffrie Husband that summarized the mandated change. The College received a six month extension to get these new proposals in. FEC identified some possible options:

a) Require that everyone do it, but provide small reward:

Set aside \$100K McIntire-Stennis money

Signing bonus when project is approved (e.g. \$2K travel money, might be once or annual)

b) Continue to seek volunteers and provide larger incentive when project is approved, e.g. \$10K for duration of project

Larger amount up front (signing bonus) (not annually) vs smaller annual allocation

- c) Provide some reward/ incentive for folks who currently have projects
- d) Seek faculty input on approaches
- e) May need a competitive process internally (if big incentives work)
- f) How many projects do we actually need?
Need 20 projects over 5 years period (but 10-12 this year because of new policy)

V. Salary Increase Guidelines for Equity

Roger Admiral will distribute the College information to the Department Heads and units leaders who will be responsible for advancing these proposals. Proposals for equity cases will need to be submitted to Steve Tesch. The Salary worksheets are due to the Business Center HR on December 9.

Action Item:

Steve Tesch and Roger Admiral will summarize the options. FEC key members will meet on December 7 to work on their worksheets.

VI. Endowed Chair Status Fund Analysis

Roger had prepared an analysis of earnings and balances of the endowed positions. The conclusion was that some accounts were going negative and would need to be subsidized by the College. FEC discussed a long term broader policy to stop investing in operating budget from College fund for incoming chairs and the thinking is to transition the existing chair holders as those rotate off or find other resources.

Action Item:

Steve Tesch will talk to Hal about the Spaniol Chair offer.

VII. 9 Months vs. .75 12 Months Appointments

FEC discussed the pros and cons of the two approaches to structure new faculty appointments.

1.0 - 9 Months pros and cons	.75 - 12 Months pros and cons
Leave does not accrue OSU pays full OPE on 12 month basis Beneficial for P&T? Culture difference from what we have now	Expected to work throughout the year Accrue vacation at .75 rate Can accrue vacation hours to 260 hours

Action Item:

Steve asked Bill Boggess to share his thinking when his college made the switch to 12 month - .75 FTE appointments and now back towards 9 month – 1.0 FTE. Steve will share with FEC.

VIII. International Education Partnership with AKITA University

Ed Jensen will be meeting on Friday with AKITA University representatives to discuss a proposal to engage the College in an education program and develop joint projects learning courses. Ed described the content of the proposal:

- 1) 8-week course (4 weeks in Japan and 4 weeks in OR)
- 2) 15 credit hours (quarter credits)
- 3) 10-16 U/G students (½ from AKITA, , ½ from OUS/OSU. ?CoF)
- 4) Content:
 - a. re-vitalizing rural communities
 - b. sustain urban community
 - c. preserving local traditions/culture
 - d. designing resilient communities to natural disasters
 - e. local governance – globalization

The above subjects were identified as a possible fit in the following College of Forestry curricula:

NR option
Int'l Degree
FM option?
RRM option
RM?

Decision

FEC expressed interest to get involved.

IX. Richardson Chair

Jeff McDonnell has accepted a new position at University of Saskatchewan starting immediately June 30, 2012.

X. Geomatics Position

Thomas Maness had identified more than one candidate that he would like to bring in the FERM Department. He proposed to upgrade the instructor position to assistant professor, and make offers to two candidates in the Geomatics pool.

Decision

FEC was supportive of Thomas Maness' proposal.

XI. 2011-12 Building Use Credit (BUC) Project List

Decision

The College of Forestry will defer the current BUC allocation until new hires move into places and lab needs are identified to provide more accurate cost estimates for planned projects.

XII. Follow-up on Blake Vawter's Project Needs

Departments will need to provide recruitment materials to be entered into the system. Ed Jensen will invite Clay Torset to present a plan for what needs to be done.

The meeting adjourned at 12:00 p.m.

Minutes prepared by Nathalie Gitt

Roll Call

Members Present:

Roger Admiral, Paul Doescher, Ed Jensen, Eric Hansen, Thomas Maness, Marv Pyles, Randy Rosenberger, Steve Tesch, Jim Johnson

Member Absent:

Hal Salwasser

Meeting Handouts:

- 1) 11-30-11 FEC Meeting Agenda – Steve Tesch
- 2) 11-11-11 FEC Meeting Draft Minutes – Steve Tesch
- 3) 11-29-11 FEC Action Items List – Nathalie Gitt
- 4) 11-18-11 Email from Jeffrie Husband USDA NIFA Changes for McIntire-Stennis Proposals
- 5) Endowed Positions Status of Funds FY12 – Roger Admiral
- 6) Developing a Project-based Learning Course and a Platform for Enhancing Collaboration Between Academic Institutions in Japan and the U.S. Rev. Nov. 1, 2011 – Ed Jensen