

## Forestry Executive Committee Meeting Minutes

Friday, November 11, 2011

RH 115

The regular bi-weekly meeting of the Forestry Executive Committee called to order by Steve Tesch at 10:45 a.m.

### 1) Updates and Conversation with the Dean

Topics discussed:

- **Compensation Increases**  
FEC discussed the proposed salary increase announced by Ed Ray at the Faculty Senate. There will be a pool of funds equal to 1% compensation that will address equity issues. Department Heads will have to make a case for equity analysis to provide that compensation increase. **Roger will clarify procedure.**
- **Business Centers and HR Functions**  
The Business Centers will have the authority for vacancy announcements and positions descriptions. This change will happen at the end of December and it is designed to expedite HR practices.
- **University Excellence Initiative Proposals**  
Hal gave an update on the process and the cluster hire initiatives that were put forward. The Provost liked all of the proposals and over the next few years he will find a way to get new hires in each area.
- **Chair for the Dean Search**  
Mark Abbott will be chairing the search committee. The Provost is waiting on agreements from several committee members.
- **FRL Prioritized Strategic Investments of E&G Funds**  
The Provost is still considering options for making an additional \$2 million investment in SWPS programs. Current discussion indicates he will not use the historic distribution of 40% Ag, 40% Extension, and 20% Forestry in distributing the funds, but rather 40% Ag, 40% Forestry, and 20% Extension, with Extension filling the gap from e-campus fund. Hal distributed a copy of his proposal to the Provost to the FEC and requested feedback.
- **November 14 Meeting with the Industry Principals About Future College Funding**  
Hal briefed the FEC about his communication with the industry principals on questions they had. Hal described several points he made to them. The industry principals are reluctant to support a \$0.5/mbf additional harvest tax. Hal described his proposal to leverage the University to do a match on half of the harvest tax increase. The conversation on Monday with the industry leaders will revolve around the harvest tax rate increase and the level of influence that the industry will end up with the competitive allocation of the part of the additional revenue. Roger Admiral, the Department Heads, Hal, and Steve Tesch will be at the meeting.

- **Forest Management Program**

Thomas Maness gave an update on the progress of the development of the Forest Management program. The FERM Advisory Board will be meeting on December 8 and the faculty of Forest Management will meet on December 15. The Cat I and several Cat II proposals will be going forward on December 16.

## **2) Essential Budget Discussion – Roger Admiral and Steve Tesch**

- **Endowed Chair Financial Analysis**

Roger Admiral distributed a copy of a survey he did on the status of endowed chairs funds for FY12. Roger informed FEC that there will be a need to subsidize some of the accounts over the next couple years. FEC discussed an across the board policy for an operating budget for all the chairs. Other questions emerging were equity issues and incentives for all the professorships.

**Action Item**

The Departments Heads and Roger Admiral will meet to develop a proposal to find answers to these questions.

- **Carryover Balances**

Over the last couple months, the Department Heads had raised some concerns about the carryover balances, the level of reserve to keep, and the investment they could make. Roger Admiral prepared a FY11 carryover and year end balances sheet to clarify what these carryover balances are.

**Action Item**

Department Heads will need to submit their proposals to the Dean to show how these carryovers will be encumbered.

- **9 Month vs. .75 12 Months Appointments**

FEC discussed whether the College should be moving toward 9 months appointments.

**Decision or Action Item**

Further conversation is needed to make a determination of a policy.

- **McIntire Stennis Proposals**

Steve Tesch informed FEC that the Department Heads have proposed that the College consider requiring every faculty member to have an approved project. Thomas Maness suggested that the College offer an incentive to faculty for writing a proposal, i.e. travel fund, laptop.

**Action Item**

FEC will have further discussion on this topic.

- **RERF Match for Bev Law's and Lech Muszynski's Proposal**

**Decision**

FEC approved both proposals. COS agreed to provide a 50:50 match for Lech's

proposal.

- **College Forests Director Position Search**

There are 16 applicants in the pool. The committee will start screening the pool next Monday. The interview and seminar scheduled will be announced.

### **3) Review Minutes and Task List – Steve Tesch**

The October 21, 2011 FEC meeting minutes were approved. FEC reviewed the action items list.

### **4) Topics Discussed**

- **CoF Communication Plan Project**

Ed Jensen gave an update on the progress of the communication plan project from Blake Vawter regarding integrating CoF recruiting efforts with OSU efforts. Phase I is done and Phase II is being implemented. Eric Hansen reported on how this is working for WSE. Steve Tesch mentioned that Doug Piirto at Cal Poly shared his secrets for success in growing his program at the WNAUFRP and suggested for **Ed Jensen to touch base with Doug.**

**Hal will meet with Steve Clark about the marketing person and report back to FEC.**

- **CoF International Film Festival**

Steve Tesch complimented Susan Morre, Ashley Tibbets, David Zahler, and everyone who is involved in the Forestry International Film Festival.

- **Board of Visitors Agenda**

Hal would like to invite two or three mentors/mentees (production/forestry) and as many of the NOLS students participants to meet the Board of Visitors.

The meeting adjourned at 1:00 p.m.

Minutes prepared by Nathalie Gitt

### **Roll Call**

#### **Members Present:**

Roger Admiral, Paul Doescher, Ed Jensen, Eric Hansen, Thomas Maness, Marv Pyles, Randy Rosenberger, Hal Salwasser, Steve Tesch

#### **Member Absent:**

Jim Johnson

### **Meeting Handouts:**

- 1) 11-11-11 FEC Meeting Agenda – Steve Tesch
- 2) 10-21-11 FEC Meeting Draft Minutes – Steve Tesch

- 3) 11-03-11 FEC Action Items List – Nathalie Gitt
- 4) FRL Prioritized Strategic Investments of E&G Funds – Hal Salwasser