#### **College of Forestry Executive Committee**

Bi-Weekly Meeting Friday, January 11, 2013 8:00 a.m. – 10:00 a.m. Richardson Hall 115

MEETING NOTES

#### Attendance

Members: Roger Admiral, John Bliss, Paul Doescher, Eric Hansen, Zak Hansen, Jim Johnson, Kathy Howell, Thomas Maness, John Mann, Randy Rosenberger, Laurie Schimleck, and Steve Tesch

Absences: Claire Montgomery and Robin Rose

Guests: Marv Pyles, Joseph Hulbert, and Max Taylor

Notes by: Nathalie Gitt

## Agenda Review and Suggestions for Additional Items – Thomas Maness

• Graduate Students Symposium Update

#### Announcements

- The Graduate Student Council Winter Social was held on Saturday, January 12 at the Oddfellows Hall in Corvallis from 7pm – 11 pm. This was a potluck; staff, faculty and their families were all invited. They invited two live bands. Admission was free. The Graduate students thanked the Department Heads for their support.
- Dean Maness welcomed the new members of his team on the FEC.
- John Bliss informed the FEC of the upcoming graduate international internships and the opportunity for Department Heads to nominate their exceptional undergraduate students and reported on a new ARCS scholarship for the College.
- John Mann let FEC that the College Forests will support three graduate students with research assistantships based on issues that faces the College Forests.
- Steve Tesch reported on an active conversation about the future of Xi Sigma Pi. Jim Johnson will continue to track development on this issue.

 Geoff Huntington recommended to the FEC to listen to the Governor's comments to the Oregon Board of Forestry held on January 9 regarding eastside Oregon forest management issues and working with the federal government regarding land stewardship and wildland fire prevention. The clip is available at <u>http://vimeo.com/57085321</u>

## Updates and Conversation with the Dean – Thomas Maness

# • Purpose of the FEC

Dean Maness shared some thoughts about the purpose of the FEC moving forward. The main ideas were that the FEC will:

- 1. Be the main deliberative body of the College on key issues that is facing management and on direction of the College there will no longer be a Forestry Executive Team. There will be bi-weekly meetings of the Dean's direct report staff.
- 2. Serve in an advisory capacity to the leadership team and the Dean
- 3. Bring new issues.
- 4. Represent the leadership team to the rest of the College.
- 5. Represent colleagues on issues.
- 6. Serve the College to make the College better.

Action Required – Geoff Huntington will write an FEC charge to send out to the College along with the Dean's vision. FES will bring forward a nomination to the Dean to replace Randy Rosenberger, who was a member at large.

# • Board of Forestry Meeting Update

Dean Maness talked about the presentation on his vision and goals for the College that he gave at the Board of Forestry meeting he attended on Wednesday, January 9.

# • College of Healthy Landscape

Dean Maness met with Tom Spies from the Forest Service to discuss ideas of what a healthy landscape is. The group discussed connectivity and partnerships with Horticulture and University of Oregon.

# • Press Release Policy Update

The University is working on an editorial policy about issued press releases. Dean Maness will share the draft policy with the FEC when available. The group felt that the topic about intersection between press releases, academic freedom, and advocacy should be featured as a future FEC topic for College discussion.

## Salary Compression Adjustments – Framing the Issues and Options Facing COF

Roger Admiral distributed a one-page synthesis on the salary compression process for tenure track faculty. He provided an overview of the key issues with the funding that OSU is providing to the College and reviewed the timeline for submitting proposals to Academic Affairs and for making salary adjustments. Dean Maness asked for input from the group on the approach the College should take for distributing the mid-year compression adjustment raises.

Decision – Dean was supportive of moving forward and will have a follow-up discussion with leadership team at the next Dean's office staff meeting.

## Framing the Upcoming Biennial Report

Steve Tesch and Roger Admiral presented ideas for the framing of a new model for the biennial report that will be used for stakeholders and the Oregon Legislature. Steve distributed a one-page proposal for FEC's input.

Decision – The targeted completion date was set for March 1, 2013. The report will include info on who we are.

Action Required – Steve Tesch will take the lead to provide some directions for the content of the report based on the feedback he received at the meeting and will work with the Department Heads, Associate Deans, and Geoff Huntington to come up with a draft.

#### **OSU Alumni Association Spring Awards Call for Nominations**

Jim Johnson led the discussion on alignment for nominating Larry Giustina for the E.B Lemon Distinguished Alumni Award. The group supported this nomination.

Action Required – Dean Maness will invite Ilene Kleinsorge to do a joint nomination. Deadline to submit the nomination packet to OSUAA is January 21. Jim is the lead for submitting the nomination packet.

# Featured Topic Issues for Upcoming FEC Meetings

Dean Maness wanted to have one featured topic that the College can explore in details at every FEC meeting. Steve Tesch distributed a list of topics that the Dean started for prioritization and input. Other ideas discussed was featuring a guest speaker and a yearly retreat.

Action Required – Dean Maness will propose a set of topics and will circle them back to the FEC for approval. First featured topic is scheduled for January 25.

### **COF Priority Setting Update**

Geoff Huntington updated FEC on the status and next steps for the College priority setting. He plans to send the set of strategies for the priorities back out to the College by the next FEC meeting for feedback. An All College will be held in February to present the process to support the strategies being put in place for the next six months.

#### **Meeting Materials**

01-11-13 FEC Agenda 12-14-12 FEC Mtg Notes OSU Faculty Compression Process – Roger Admiral FRL/CoF Biennial for the Legislature – Target completion Date 3/1/13 – Steve Tesch Future FEC Discussion Topics – Steve Tesch OSU Alumni Association Spring Awards, Call for Nominations – Jim Johnson