

DIVERSITY EQUITY + INCLUSION

EDUCATION + TRAINING

OREGON STATE UNIVERSITY

Oregon State offers many avenues for all community members to increase their knowledge and skills related to diversity, equity and inclusion (DEI). The Office of Institutional Diversity (OID) maintains a curated list of institutional learning opportunities for faculty, staff and students at diversity.oregonstate.edu/diversity-education.

OID also offers consultations on individual learning plans for those who have needs that fall outside of their regularly offered programs.

COLLEGE OF FORESTRY

The College of Forestry provides DEI and social justice learning programming, often in collaboration with university and external partners. We prioritize opportunities to engage in dialog with one another, and to explore identities, histories and perspectives that may be different from our own. These trainings and discussions may be held as stand-alone events, or integrated into departmental and unit meetings. Look for event announcements in the DEI Newsletter (sent quarterly during the academic year) and in CoF This Week. CoF maintains a list of available DEI and social justice resources, including articles and guides for self-study, curriculum development and group discussion. Please visit www.forestry.oregonstate.edu/diversity.

The College of Forestry strives to be a community that values and cares for all of its members. If you have experienced bias, discrimination, bullying or harassment, we encourage you to talk confidentially with Cristina Eisenberg, Associate Dean for Inclusive Excellence and Mabelle Clark Macdonald Director of Tribal Initiatives in Natural Resources (cristina.eisenberg@oregonstate.edu), your Department Head, or with Holly Needham, DEI Workgroup Program Manager (holly.needham@oregonstate.edu). If you are struggling and we can help in any way, please reach out and let us know. This sheet provides other resources that you may wish to use, in addition to or in place of those in the College of Forestry.

SUPPORT + CONNECT

OFFICE OF INSTITUTIONAL DIVERSITY (OID)

(541) 737-1063 • diversity.oregonstate.edu

Plans, leads and implements institutional change actions and initiatives to advance diversity, equity and inclusion throughout all facets of Oregon State University. OID also coordinates the University's Bias Response Team.

EQUAL OPPORTUNITY & ACCESS (EOA)

(541) 737-3556 • eoa.oregonstate.edu

Oversees compliance with civil rights and affirmative action laws, regulations and policies.

DIVERSITY + CULTURAL ENGAGEMENT (DCE)

(541) 737-9030 • dce.oregonstate.edu

Aspires to create an inclusive community that empowers students to develop multiple perspectives and foster self-awareness.

FAMILY RESOURCE CENTER

(541) 737-4906 • familyresources.oregonstate.edu

Advocates for and provides quality programming and services to all OSU families with dependent care needs.

SURVIVOR ADVOCACY RESOURCE CENTER (SARC)

(541) 737-2030 • studenthealth.oregonstate.edu/sarc

Provides a safe and confidential space for all university community members, including students, faculty and staff affected by different forms of violence.

UNIVERSITY OMBUDS OFFICE

(541) 737-4537 • ombuds.oregonstate.edu

Promotes a civil and inclusive campus community by providing informal, impartial and confidential* conflict management services to all members of the university community.

*Confidentiality cannot be promised in matter relating to threats to public safety, child abuse, if there is imminent risk of serious harm, or if compelled by a court of law.

OFFICE OF STUDENT LIFE

(541) 737-8748 • studentlife.oregonstate.edu

The Office of Student Life offers many resources for students including:

DISABILITY ACCESS SERVICES (DAS): Provides accommodations, education, consultation and advocacy for qualified students with disabilities.

HUMAN SERVICES RESOURCE CENTER: Advocates for and provides resources for low-income and/or food insecure students, or those experiencing a housing/food crisis, through a food bank and emergency accommodation service.

MILITARY + VETERAN SERVICES: Assists all members of the Military Connected Community to navigate the requirements of higher education, find benefits and services and connect with other members of the community.

IF/THEN RESOURCE GUIDE

If you encounter any of the issues listed below, you are always welcome to discuss the situation confidentially with Cristina Eisenberg, Associate Dean for Inclusive Excellence and Mabelle Clark Macdonald Director of Tribal Initiatives in Natural Resources (cristina.eisenberg@oregonstate.edu), your Department Head, or with Holly Needham, DEI Workgroup Program Manager (holly.needham@oregonstate.edu).

IF: You want to connect with others from your cultural background or you want to learn about different cultures
THEN: Stop by the cultural resource centers
dce.oregonstate.edu/cultural-resource-centers

IF: You are looking for support for international visitors
THEN: Explore CoF's online resource webpage
forestry.oregonstate.edu/international/key-college-and-university-resources

IF: You are looking for support for DREAMers and undocumented students
THEN: Explore OSU's online resource webpage
undocumented.oregonstate.edu

IF: You experience or witness harassment or disrespectful behavior
THEN: Contact the Bias Response Team
(541) 737-1063
leadership.oregonstate.edu/diversity/bias-incident-response

IF: You need to request accommodations for disability, report sexual misconduct or submit a concern of discrimination or bullying
THEN: Contact Equal Opportunity and Access
(541) 737-3556 • eoa.oregonstate.edu

IF: You have been affected by or threatened with any type of violence, and are not in immediate danger *
THEN: Contact Survivor Advocacy Resource Center
(541) 737-2030 • studenthealth.oregonstate.edu/sarc

IF: You are experiencing a conflict of any kind and aren't sure where to take your concerns
THEN: Contact the Ombuds office
(541) 737-4537 • ombuds.oregonstate.edu

IF: You are an OSU employee and you have reason to believe that sexual misconduct that is in any way connected to OSU has occurred
THEN: You are required to report the incident to EOA**
(541) 737-3556 • eoa.oregonstate.edu

IF: You are looking for community and support as an Indigenous person in forestry
THEN: Visit the Indigenous Natural Resource Office, a dedicated decolonized space where Indigenous people and their allies can come together to strengthen relationships across cultures
(541) 737-7713 • forestry.oregonstate.edu/intro

* If your immediate safety is at risk, if you are witnessing violence, or if you perceive imminent harm to yourself or others, please immediately dial 911.

** For more information about your obligations as a "Responsible Employee" to report disclosures of sexual misconduct, visit eoa.oregonstate.edu/sexual-misconduct-and-discrimination.

This guide was developed in March 2023.

ADDITIONAL SUPPORT

ALL STUDENTS

CoF Student Services
([Advising](#), [scholarships](#), [career planning](#), [student clubs](#) and [more](#))
studentservices.forestry.oregonstate.edu

OSU Counseling and Psychological Services (CAPS)
counseling.oregonstate.edu

OSU Experience Student Resources
experience.oregonstate.edu/resources

GRADUATE STUDENTS

CoF Graduate Student Council
gsc.forestry.oregonstate.edu

OSU Graduate School
gradschool.oregonstate.edu

OSU Graduate Council
senate.oregonstate.edu/graduate-council

OSU Coalition of Graduate Employees
cge6069.org

FACULTY AND STAFF

CoF Research Support Faculty Committee
rsf.forestry.oregonstate.edu

OSU Faculty Union
uaosu.org

OSU Classified Staff Union
local083.seiu503.org

OSU Office of Human Resources
hr.oregonstate.edu

OSU Employee Assistance Program (EAP)
hr.oregonstate.edu/benefits/health-wellness-work-life/employee-assistance-program

DEI RESOURCES

This resource sheet is not a comprehensive guide; it is meant to serve as an entry-point to the many DEI resources available to students, faculty and staff. To learn about additional diversity-related resources and events on campus, explore:

CoF Diversity Equity and Inclusion
forestry.oregonstate.edu/diversity

Oregon State Experience
experience.oregonstate.edu/diversity/resources

OSU Event Calendar
events.oregonstate.edu/calendar

Looking for something and not sure where to go?
Contact the CoF DEI Workgroup Program Manager
(holly.needham@oregonstate.edu).