Oregon State University offers many avenues for all community members to increase their knowledge and skills related to diversity, equity and inclusion (DEI). The Office of Institutional Diversity (OID) maintains a curated list of institutional learning opportunities for faculty, staff and students at diversity.oregonstate.edu/diversity-education.

OID also offers consultations on individual learning plans for those who have needs that fall outside of their regularly offered programs.

The College of Forestry provides DEI and social justice learning programming, often in collaboration with university and external partners. We prioritize opportunities to engage in dialog with one another, and to explore identities, histories and perspectives that may be different from our own. These trainings and discussions may be held as stand-alone events, or integrated into departmental and unit meetings. Look for event announcements in the DEI Newsletter and in COF This Week. COF maintains a list of available DEI and social justice resources, including articles and guides for self-study, curriculum development and group discussion. Please visit www.forestry.oregonstate.edu/diversity.

The College of Forestry strives to be a community that values and cares for all of its members. If you have experienced bias, discrimination, bullying or harassment, we encourage you to talk confidentially with Cristina Eisenberg, Associate Dean for Inclusive Excellence and Mabelle Clark Macdonald Director of Tribal Initiatives in Natural Resources (cristina.eisenberg@oregonstate.edu), your Department Head, or with Lori Hodgert, DEI Workgroup Administrative Coordinator (lori.hodgert@oregonstate.edu). If you are struggling and we can help in any way, please reach out and let us know. This sheet provides other resources that you may wish to use, in addition to or in place of those in the College of Forestry.
IF/THEN RESOURCE GUIDE

If you encounter any of the issues listed below, you are always welcome to discuss the situation confidentially with Cristina Eisenberg, Associate Dean for Inclusive Excellence and Mabelle Clark Macdonald Director of Tribal Initiatives in Natural Resources (cristina.eisenberg@oregonstate.edu), your Department Head, or with Lori Hodgert, DEI Workgroup Administrative Coordinator (lori.hodgert@oregonstate.edu).

IF: You want to connect with others from your cultural background or you want to learn about different cultures
THEN: Stop by the cultural resource centers dce.oregonstate.edu/cultural-resource-centers

IF: You are looking for support for international visitors
THEN: Explore College of Forestry’s online resource webpage forestry.oregonstate.edu/international/key-college-and-university-resources

IF: You are looking for support for DREAMers and undocumented students
THEN: Explore Oregon State University's online resource webpage undocumented.oregonstate.edu

IF: You experience or witness harassment or disrespectful behavior
THEN: Contact the Bias Response Team (541) 737-1063 leadership.oregonstate.edu/diversity/bias-incident-response

IF: You need to request accommodations for disability, report sexual misconduct or submit a concern of discrimination or bullying
THEN: Contact Equal Opportunity and Access (541) 737-3556 • eoa.oregonstate.edu

IF: You have been affected by or threatened with any type of violence, and are not in immediate danger *
THEN: Contact Survivor Advocacy Resource Center (541) 737-2030 • studenthealth.oregonstate.edu/sarc

IF: You are experiencing a conflict of any kind and aren’t sure where to take your concerns
THEN: Contact the Ombuds office (541) 737-4537 • ombuds.oregonstate.edu

IF: You are an OSU employee and you have reason to believe that sexual misconduct that is in any way connected to OSU has occurred
THEN: You are required to report the incident to EOA** (541) 737-3556 • eoa.oregonstate.edu

IF: You are looking for community and support as an Indigenous person in forestry
THEN: Visit the Indigenous Natural Resource Office, a dedicated decolonized space where Indigenous people and their allies can come together to strengthen relationships across cultures (541) 737-7713 • forestry.oregonstate.edu/inro

* If your immediate safety is at risk, if you are witnessing violence, or if you perceive imminent harm to yourself or others, please immediately dial 911.

** For more information about your obligations as a “Responsible Employee” to report disclosures of sexual misconduct, visit eoa.oregonstate.edu/sexual-misconduct-and-discrimination.

This guide was last edited in September 2023.