



Oregon State University College of Forestry

Position Announcement

Associate Dean for Science Outreach and Program Leader for Forestry and Natural Resources Extension College of Forestry Corvallis, Oregon

Position Summary

The Oregon State University College of Forestry (forestry.oregonstate.edu) seeks an Associate Dean with program oversight of our Science Outreach and the Forestry & Natural Resources Extension. As a member of the senior leadership team in the OSU College of Forestry, the Associate Dean is responsible for leading, administering, and growing innovative and relevant Extension, science outreach, and continuing and professional education programs that foster and solidify the College's standing as a leading academic institution. This position is charged with providing executive and policy leadership for oversight of College forests and will guide and support Extension and outreach efforts to address a changing environment and contemporary needs.

Responsibilities

The Associate Dean will work in a close team environment demanding flexible, daily engagement in multiple activities while also being accountable for progress on priorities that require cooperation and collaboration with multiple internal and external stakeholders. The Associate Dean will coordinate efforts to continuously integrate science into outreach and Extension. This senior leader will share responsibility with all members of the College in fostering a diverse, equitable, and inclusive place of work and study, including in our outreach activities and Extension programming.

The need for direct, active and honest attention to equity, inclusivity and diversity is as urgent today as ever. Our world faces social, economic and environmental challenges of unprecedented complexity and scale. The College of Forestry is committed to addressing those challenges in the realm of forestry and natural resource management - whether it be through education, research or public engagement. We intend to draw fully and inclusively on the power and force of human imagination, experience and creativity to meet the needs of today's world.

Required Qualifications

- Ph.D. or foreign equivalent in Forestry, Natural Resources, or closely related field.
- Demonstrated success in promoting and enhancing diversity and fostering an equitable and inclusive workplace.
- Proven programmatic leadership and administrative experience in Extension programming, stakeholder engagement or outreach.
- Demonstrated understanding of current and emerging issues in forestry or natural resources of importance to the region, nation and world, and how Extension and science outreach can address these issues.
- Demonstrated ability to communicate clearly and effectively with both internal and external stakeholders, including faculty, researchers, agency representatives, NGOs, Tribes, industry partners, legislative bodies, donors, etc.
- Proven administrative ability, including in budget, financial, and personnel management.
- Demonstrated effectiveness in supervising employees with diverse position descriptions, backgrounds, and areas of expertise.
- Demonstrated record of teamwork and team-based accomplishment.
- Academic/professional record that would qualify the applicant to be awarded tenure.

Preferred Qualifications

- Demonstrated success in working across academic units.
- Demonstrated capacity to organize and coordinate large research and/or outreach programs.
- Demonstrable interest in advancing sustainable approaches to natural resource management.
- Demonstrated ability to build effective partnerships across professional disciplines, and within and throughout a College, the Extension Service, University, and the broader community.
- Proven experience in assessing client needs, developing Extension programming, developing self-sustaining continuing education programs, and program evaluation.
- Proven experience developing creative and effective methods to ensure broader impacts of research.
- Experience conducting or guiding interdisciplinary forestry research.

Oregon State University (OSU), an internationally recognized public research and land grant university, seeks an Associate Dean for Science Outreach & Program Leader for Forestry and Natural Resources Extension in the [College of Forestry](#). OSU's College of Forestry is one of the world's premier education, research, and outreach institutions that focuses on broad areas related to forest resources. The College has been educating students for over 100 years, offering a breadth of undergraduate and graduate programs that prepare students for a variety of careers in the public and private sectors. Our programs are ranked among the very best in the world. Our world-class facilities, combined with remarkable access to local forests and wood products industries, makes us the educational program of choice for the best students.

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In the Forestry & Natural Resources Extension Program at OSU, our Extension Agents and Specialists work every day to learn about the latest techniques in natural resource management, and then, through educational programs and materials, transfer this knowledge to our client groups, such as forest owners, foresters and other natural resource managers, Educators (PreK-12), Christmas tree growers, loggers and forest workers, etc. Our marquee programs include the Master Woodland Manager, Citizen Fire Academy, Women Owning Woodlands, Tree School, and more. It is our mission to be the state's leading provider of research-based knowledge and problem-solving educational programs designed to foster new ways to manage and use Oregon's forest resources wisely.

The Associate Dean also has oversight of the OSU College of Forestry's 15,000 acres of research forests across the state where students learn, study and work. Timber sales from the forests are used to support the College and its mission. Cutting-edge research on trees, streams and other ecosystems is also conducted throughout the eight individual forests.

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About the Division of Earth Systems Science

Along with the Colleges of Agricultural Sciences and Earth, Ocean & Atmospheric Sciences, the College of Forestry is a part of the Division of Earth Systems Science. The Divisional structure is a coalition structure that helps to advance University's three signature areas of distinction: Advancing the Science of Sustainable Earth Ecosystems; Improving Human Health and Wellness; and Promoting Economic Growth and Social Progress. The Divisional alignment also enables the three colleges to further enhance interdisciplinary collaboration and to create faculty coalitions to enhance institutional and unit priorities.

About Oregon State University

Oregon State University has always been a place with a purpose — making a positive difference in quality of life, natural resources and economic prosperity in Oregon and beyond. Through discovery, innovation and application, we are meeting challenges, solving problems and turning ideas into reality.

Founded in 1868, Oregon State is the state's Land Grant university and is one of only two universities in the U.S. to have Sea Grant, Space Grant and Sun Grant designations. Oregon State is also the only university in Oregon to hold both the Carnegie Foundation's top designation for research institutions and its prestigious Community Engagement classification.

As Oregon's leading public research university, with \$285 million in external funding in the 2014 fiscal year, Oregon State's impact reaches across the state and beyond. With 11 colleges, 15 Agricultural Experiment Stations, 35 county Extension offices, the Hatfield Marine Sciences Center in Newport and OSU-Cascades in Bend, Oregon State has a presence in every one of Oregon's 36 counties, with a statewide economic footprint of \$2.232 billion.

Oregon State welcomes a diverse student body of over 30,058 students from across Oregon, all 50 states and more than 100 countries. They can choose from more than 200 undergraduate and more than 80 graduate degree programs, including over 30 degrees online offered through Oregon State Ecampus. Oregon State increasingly attracts high-achieving students, with nationally and internationally recognized programs in areas including earth, oceans, atmospheric sciences, conservation biology, agricultural sciences, nuclear engineering, forestry, fisheries and wildlife management, community health, pharmacy and zoology.

Oregon State also ranks high in sustainability, fourth among universities nationwide for using renewable energy and first in the Pac-12 Conference. The 400-acre main campus in Corvallis includes a Historic District, making Oregon State one of only a handful of U.S. university campuses listed on the National Register of Historic Places.

OSU is committed through continuous improvement to be a collaborative, inclusive and caring community that strives for equity and equal opportunity in everything that we do, that creates a welcoming environment and enables success for people from all walks of life, and that shares common, fundamental values grounded in justice, civility and respect while looking to our diversity as a source of enrichment and strength.

OSU is situated on a beautiful campus, with numerous park-like areas for playing, relaxing, and studying. The College is located in Corvallis, a vibrant university community of 58,000 people in the heart of western Oregon's Willamette Valley, located about 90 miles south of Portland and one hour from the Pacific Coast and the Cascade Mountains. Corvallis is an idyllic college town, and is consistently ranked among the best and safest cities to live in the U.S. Corvallis is at the top of the list of most affluent cities in Oregon and number two among the most educated cities domestically. Recently, Corvallis was ranked the fourth best overall college city in America by WalletHub. Corvallis was also named one of the most secure small towns in the U.S. by the Farmers Insurance Group, and Sunset magazine named Corvallis one of its five favorite eco-friendly small towns. Known for being one of the most environmentally responsible towns, Corvallis sits in the middle of Oregon's finest recreational and scenic areas: ocean beaches, lakes, rivers, forests, high desert, and the rugged Cascade and Coast Ranges are all within a short driving distance.

For more about OSU, please visit <http://oregonstate.edu/main/about>

We invite you to explore OSU and the College of Forestry, ask questions, and get to know us. We look forward to welcoming you into our community!

Salary is competitive and commensurate with experience in the range of \$150,000-190,000. The benefits package includes several options for health/dental/life insurance, retirement, and a program of reduced tuition for dependents (some restrictions apply).

Application Procedures – To apply, visit <https://jobs.oregonstate.edu/postings/93923>.

To ensure full consideration, applications should be received by **September 18, 2020**. When applying you will be required to attach the following electronic documents: 1) A Curriculum Vitae (CV); 2) The names of at least three professional references; 3) A cover letter that addresses to each of the required and preferred qualifications; 4) A Diversity Statement addressing how you have demonstrated success in promoting and enhancing diversity and fostering an equitable and inclusive workplace.

Refer questions to the Search Committee Co-chairs, [Troy Hall](#) and [Eric Hansen](#).

OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.