

FUTURE STRATEGIES

1. Inform new employees of the College's DEI initiative and resources available, and incorporate community-building activities into orientation for faculty and staff.
2. Establish recommendations for search committees to recruit diverse candidates and ensure equity in decision-making.
3. Develop evaluation criteria for considering DEI contributions into promotion and tenure decisions.
4. Complete and adopt a plan for implementing DEI into the curricula of each degree program of the College.